

Business Management HL
Organizational Culture Unit Test



- 1. Teachable abilities or skills sets that are easy to quantify**
 - a. The values and behaviors that contribute to the unique social and psychological environment of and organization.
 - b. The values and behaviors that contribute to the unique social and psychological environment of a person.
- 2. Identify two elements of Organizational Culture**
 - a. Mission b. SWOT c. Ethical Code d. Power
- 3. Identify the different Types of Cultures**
 - a. Role b. Cultural Cash c. Task d. Centralize
- 4. Concentrate power among few people.**
 - a. Power b. Role
- 5. Encourage managers and workers to take risk.**
 - a. Entrepreneurial Culture b. Person Culture
- 6. On cooperation and teamwork.**
 - a. Task Culture b. Person Culture
- 7. Centralized organizations are related to what kind of culture.**
 - a. Entrepreneurial Culture b. Power Culture
- 8. A conflict arising from the interaction of people with different cultural values**
 - a. Cultural Cash b. Organizational Culture
- 9. Identify some reasons why organizations face cultural clashes**
 - a. Leadership style b. Mergers and acquisitions c. Growth of firms d. Market research
- 10. Identify two consequences as a result of a cultural clash.**
 - a. Unhappy staff b. Appraisal c. Resistance to change d. Dismissal