

UNIT 5 TEST

1. Match the items A – L to the descriptions of benefits (1-12).

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|----------------------------------|---------------------------------|
| a. performance-related pay | g. profit-sharing bonus scheme |
| b. sports club membership | h. life insurance |
| c. employee assistance programme | i. cafeteria |
| d. flexible working hours | j. creche/ childcare facilities |
| e. relocation expenses | k. shares in success |
| f. pension scheme | l. salaries |

1. A first-class non-contributory retirement scheme (i.e. fully paid by the employer).

2. Coverage for your loved ones of four times your annual salary.

3. Free shares after one year's service, dependent on company profits.

4. Fitness, sports facilities, massage, and yoga classes plus 20% off membership of a wide selection of fitness clubs.

5. Daily nursery / kindergarten provision.

6. Counselling and advice on personal and domestic issues.

7. Depending on level, role, and experience, we offer attractive salary packages to recruit and retain the best personnel.

8. Payment is reviewed on a merit basis, based on how well you carry out your job.

9. You can adjust working hours to suit personal and family commitments.

10. Paid out twice a year dependent upon business results.

11. Hot meals, salads, and snacks at heavily subsidized prices.

12. Comprehensive moving expenses if you take up a new position or are transferred

2. Use the letters to complete the words in relation to their definitions.

- | | |
|---|--|
| C | 1 you don't have to pay anything: non-... |
| C | 2 a place where children are looked after |
| P | 3 money received regularly after retirement |
| S | 4 a small part of a company which is bought or given as an investment |
| C | 5 an informal restaurant where you take the food to the table yourself |
| M | 6 according to how good you are: on a ... basis |
| R | 7 moving an employee to a new worksite |
| C | 8 giving professional advice |



3. Word families: Complete the following sentences with words related to the key words. (You might need to add prefixes or suffixes and change the form.)

BENEFIT

- 1 We all _____ greatly from job satisfaction.
- 2 People receive sickness and unemployment _____ from the State.
- 3 Your husband is the _____ of your life assurance policy in the event of your death.

REVIEW

- 4 Salaries are normally _____ annually.
- 5 We carry out appraisal or performance _____ in September/October each year

4. Talking about figures and numbers. Look and write these figures in letters.

€ 50 k

\$10 m

£5.75 bn

€ 25,000

\$10.00 ph

€ 20,000 pa