

Read the text and choose the correct word for each space. For each question circle A, B, C or D.

FRIENDS BENEFIT FIRMS



We have all heard tales about difficult people at work, usually managers, but the office is also where many people make friends, and friends inspire us to feel that bit more enthusiastic about the job we do. Research has found that more than half of British workers (1) _____ their best friends in the office and more than a third say that they go on holiday with (2) _____ workers.

The changing nature of work – more flexibility, more multi-tasking – means that people (3) _____ stability from their workmates. Friendships bring (4) _____ in a changing world. A collaborative working environment (5) _____ the way to make job-sharing and expansion of roles more of an (6) _____ for employers and employees.

So fun workplaces, where friendships flourish, (7) _____ workers who can handle changing job roles. This is not (8) _____ surprising although it may have been when Elton Mayo (9) _____ experiments in human behaviour with workers at the Western Electric Company in Chicago in the 1920s. By fiddling with the factory lighting levels, Mayo found that productivity and morale were (10) _____ more by cohesion levels among staff than by physical (11) _____. The conclusion he (12) _____ from these experiments was that work is a social affair.

From The Times

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|-----------------|----------------|---------------|-----------------|
| 1. A) meet | B) make | C) find | D) know |
| 2. A) peer | B) colleague | C) companion | D) fellow |
| 3. A) desire | B) search | C) seek | D) wish |
| 4. A) basis | B) support | C) assistance | D) backing |
| 5. A) leads | B) finds | C) shows | D) paves |
| 6. A) option | B) opportunity | C) opening | D) occasion |
| 7. A) appeal | B) attract | C) lure | D) engage |
| 8. A) extremely | B) thoroughly | C) entirely | D) utterly |
| 9. A) practised | B) conducted | C) ran | D) administered |
| 10. A) altered | B) adapted | C) varied | D) affected |
| 11. A) states | B) conditions | C) situations | D) requirements |
| 12. A) arrived | B) jumped | C) leapt | D) drew |

Source: Complete CAE. Student's Book with answers