

Watch a video and fill in the gaps:

1. When _____ about the basics of human resource management, one of the first things is the recruitment and selection.
2. _____ the right people and _____ them _____, people who can come on board and understand your strategy and _____.
3. So many good things _____ finding the right people in your organization.
4. They bring with _____ the right skills, they _____ them values that _____ with your organization, and they really start to _____ other people around them.
5. ... and so many bad things, so many _____ _____ having the wrong people in your organization.
6. ... they may be not _____ their role because of their _____....
7. ...some people suggest you shouldn't _____ the strategy, you should just _____ good people _____ and then _____ your strategy.
8. ... _____ way finding the right people needs to be very _____ of your organization.
9. That's going to have a lot of _____.
10. It certainly going to mean that the recruitment and selection process needs to be very _____ and very careful.
11. Certainly, _____ more senior the role is, _____ more careful and patient you wanna be.
12. ... and you may also want to _____ a few situations with this person, like drinks or dinner, where you can actually _____ and see what really _____ them _____.
13. Sometimes all of this gonna mean long _____..., because if you can't find the right person, you're almost always _____ having no one do that role.
14. It might be frustrating and _____ to have no one doing that role...
15. Sometimes finding the right people can mean _____ changes for your business.
16. If you're having trouble _____ the right people to your city, you might choose to _____ cities.