Name: class:

Career vs. a Job

How They are Different and Why it Matters



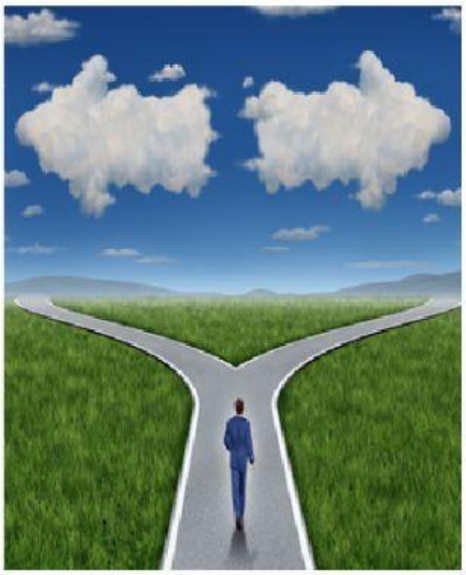
Objectives: Students will be able to:

- Define a "job" and a "career."
- Compare and contrast a job versus a career.
- Identify the benefits of a job.
- Identify the benefits of a career.

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Career vs. Job

How They're Different and Why It Matters



What is the difference between a career and job?
Though these two terms are often used to describe the same thing, they do have different meanings. The main purpose for obtaining a job is to earn money. With a job, people have a short-term goal of doing the work at their job. Most plan to be at a job for a year or two. They don't plan to be doing the same job for life. They plan to be at a job until they decide on a career or start a career. Also, most jobs don't require specialized skills, training, or a higher education. Though a job can be full-time, many jobs are part-time, and temporary work. When we are younger, we often have a job to earn some money or gain some work experience before starting our career.

1. What is often the main purpose of a job?

True or False

2. _____ People typically plan to have the same job for the long-term.

3. _____ Most people have a job until they decide or start a career.

4. _____ Most jobs don't require specialized skills, training, or higher education.

What is a career? A career is a profession. It is an occupation in a specific field of work. Some examples of careers are a carpenter, nurse, fire fighter, or a lawyer. With a career, we specialize in a field of work. We plan to stay working in a selected career for the long-term. With a career, the person plans to grow and develop their skills and advance in their field or profession. Also, careers often require obtaining specialized training, a set of skills, and/or a higher education. Unlike a job, motivation for a career is not mainly money. Instead, we are often motivated to obtain a certain career because of the desire for personal satisfaction, advancement, and eventually higher earning ability.

Directions: Answer each question.

5. What is a career?

6. Are careers long-term or short-term?

7. What do careers often require?

8. What are often the motivations to obtain a career?

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What are the benefits of a job? Though the main motivation for obtaining a job is often money, there are many other benefits to having a job. A job gives you the opportunity to learn and improve key soft skills. Soft skills are those behaviors and social skills used in all workplaces. Some examples of key soft skills are teamwork, communication, dependability, and a strong work-ethic. Developing your soft skills improves your future job and career opportunities. When employers are looking for job candidates, they desire those candidates who possess a set of strong soft skills. Hence, when you have a job, it is important to take it seriously. Remember, it is not just a job, but an opportunity. You will learn valuable soft skills that will make you highly desired by employers. Also, a job can be a good testing ground to see if you like a certain type of work or career. You never know, because what might have begun as a job can turn into a great career.



Fill-in the blanks with the best word from the right-side.

1. A job gives you an opportunity to develop the _____.
2. Soft skills are those _____ and social skills used in the workplace.
3. Examples of key soft skills are communication, dependability, and _____.
4. _____ desire job candidate with a set of strong soft skills.

Teamwork

Behaviors

Employers

Soft skills

What are the benefits of a career? The benefits of choosing a career far outweigh the benefits of having a job. Choosing a career increases your job security, especially if you select a career that is in high demand. Because careers take a unique set of skills and/or education, a career tends to be more stable than a job. Careers cannot be easily replaced by machines, replaced by others, or impacted by social-economic changes. You also have a higher earning ability and a greater opportunity for advancement with a career. Also, those who have careers experience greater job satisfaction because they are doing what they like. They also feel a sense of purpose and accomplishment. Though a career takes planning, commitment, and sacrifice, it is well worth the effort. In fact, having a rewarding future will typically depend upon having a career.

True or False

5. _____ A job has more benefits than a career.
6. _____ Careers have more job security than a job.
7. _____ With a career, you will have a higher earning ability.
8. _____ A career gives you greater job satisfaction and purpose.

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Career vs. a Job

Identify How They Are Different

· Short-term pursuit · Long-term pursuit · Earning money is the main motivation · Motivated by personal satisfaction and advancement · Often done before starting a career · Higher earning potential · Nurse · Hostess at a restaurant · Carpenter	· A profession · Often requires a set of skills, education, or specialized training · Takes planning and commitment · Often doesn't require unique skills or education · Has more job security · Supports learning and developing soft skills · Police officer · Cashier

Directions: Place the terms from above in the correct box below.

A Job =	A Career =

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Vocab Practice

Career vs. a Job

Career	Job
Soft skills	Profession
Employer	Job security
Part-time	Advancement

Directions: Select the best term for each sentence.

1. An_____ is the company that employs or puts a person to work.

2. A_____ is a profession or occupation in a specific field of work that requires a set of skills.

3. _____ is when a job is more secure and is unlikely to be dismissed.

4. A_____ is work that is primarily motivated by earning money and is usually short-term.

5. A_____ job position is when a person works only part of the day or week.

6. An_____ is the promotion of a person at work to a higher position.

7. A_____ is considered a career or occupation in a specific field of work.

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