THEME 2:

Multiculturalism

Exercise 6: Read the following text. Fill in the gaps with words from the list. Try not to use the same words more than once.

The Advantages of Multiculturalism in the Workplace



As today's world becomes increasingly global in its outlook and as the 1 _____ becomes increasingly global in nature, multiculturalism in the workplace most likely will grow. Although the transition to a 2 _____ workplace could result in issues related to acclimation for workers and their 3 _____, multiculturalism at work provides many advantages that can help a company prosper.

Multiculturalism in the workplace can create a sense of cultural awareness among workers. 4 _____ who are exposed to others' ideas and points of view will learn to think outside the box when faced with a problem. Once a worker has been exposed to beliefs of someone whose ideas seem foreign to him, he can begin to reflect on the narrowness of his world view and how it adversely affects his ability to think and solve problems. In an article posted on The Multicultural Advantage website, Josh Greenberg, president of AlphaMeasure Inc. in Boulder, Colorado, notes that multiculturalism allows workers to all contribute based on their own cultural background, experience and other 5 _____. When a variety of viewpoints are thrown into the problem-solving mix, new and innovative solutions can be reached.

Companies that have a culturally diverse workforce may benefit from such 6 _____ because they create a workforce with a larger social network than just one 7 _____. This can generate an interest for products and services in many ethnic communities within the larger community. Businesses that offer goods and services that appeal to several ethnic groups are more likely to benefit from a multicultural workforce whose members can communicate with people in those ethnic groups.

Employees exposed to different viewpoints and cultures in the office or workplace will be more likely to practice 8 _____. Employees who are tolerant of different views are more likely to cooperate with one-another or reach a compromise when differences exist. This can have a profound effect on employee relations, making it possible for employees of different cultures to not only 9 _____, but also 10 _____.

Employees who become aware of the culture of others in the 11 _____ may want to learn more about that culture. A curiosity about someone else's culture can lead to a lifelong or a short-term 12 _____. Knowledge of another culture will stimulate tolerance in the workplace and also encourage workers to use knowledge of other cultures when they do their jobs.



toleration
thrive
employees
workplace
pursuit of learning
coexist
employers
multicultural
market place
qualifications
ethnic group
diversity

by Jared Lewis, Demand Media
http://smallbusiness.chron.com

LIVEWORKSHEETS

Exercise 7: Read the sentences. Fill in the gaps with one connector from the word bank. Need more information about the use of connectors? Click here ⇨ connectors

a) Living in a multicultural society leads to less racism _____ people adapt to each other.

b) Over time, people learn to develop _____ tolerance, _____ acceptance.

c) _____, different cultures might view ideas from opposing sides.

d) _____ there are fewer stereotypes, people tend to respect each other more.

e) _____ there is a public debate, democracy won't work.

f) Some forms of multiculturalism can divide people when they need to unite _____ fight for social justice.

g) _____ cultural communities do not support the basic values of multiculturalism; the multicultural system can blow up itself.

h) _____ the human mind is born without any culture, nearly all societies attempt to condition their citizens culturally.

i) People learn to look at each other for who they are _____ what or where they are from.

j) People should be free to walk the streets in safety without fear of being attacked _____ the color of their skin or the race to which they belong.

however
instead of
in order to
although
due to
since
if
unless
since
not only- but
also

LIVEWORKSHEETS